

## Careers Policy Introduction

Every student will find an individual pathway to University and Career Success based on informed decisions and in-depth Careers Education Information and Guidance (CEIAG). As a school we pride ourselves on preparing our students for progression beyond Gosford Hill Academy. We do this through a well thought out programme designed specifically to meet the needs of our students. Our careers education, information, advice and guidance (CEIAG) scheme of work (SOW) is in line with both the CDI Framework for Careers, Employability and Enterprise Education 7-19 and the Gatsby framework. It ensures our students are given every opportunity to develop their ideas on future careers. We work with a wide range of organisations from different industries including: BMW, The Co-operative, Oxfordshire Business Education Alliance, Kingerlee, CRM, and Oxfordshire University Hospitals. We also work with a variety of educational institutions from primary schools and colleges through to universities and other higher education providers who deliver technical training and apprenticeship opportunities. We regularly invite these and other employers and educational providers to come into the school, and many have been involved in supporting some of our educational activities.

Our CEIAG programme is a mixture of small careers events, activities, practical workshops, talks, lectures and visits all designed to encourage our students to explore different career possibilities and think outside of the box. All of the programmes teach students much needed skills for when they leave education and enter the world of work.

The CEIAG programmes develop our students' skills and knowledge including:

- independence
- appearance - dress for formal environments
- interaction with professional adults
- business etiquette skills appropriate for all work environments
- knowledge of the world of work and further and higher education
- self-marketing skills
- labour market
- resilience and grit

**Commitment:** The school is committed to providing a planned programme of careers education, information, advice and guidance for all students in Years 7-11 in partnership with outside agencies in order to deliver CEIAG to KS4 and KS5 learners, alongside the brought in service from Advizor. All of the agencies have the careers matrix accreditation. The school actively works with committed business partners who support the delivery of CEIAG planned programmes. The school has a designated careers education co-ordinator who oversees and manages the CEIAG planned programme as well as the careers advisor. A member of the senior leadership team has overall responsibility for CEIAG.

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