

# Gosford Hill School Learning and Teaching Policies for Parents 2015-16

## Foster ambition – Inspire success

### **Vision Statement**

The most effective way to improve outcomes for students is through improving the quality of learning and teaching. This is achieved through

- Recognising that we are all learners and can always try and be better at what we do
- Developing a positive mindset among staff and students
- Recognising that failing is part of learning
- Developing creativity, independence and resilience in our staff and students
- Recognising that students learn best when stimulated and inspired
- Developing teaching strategies that engage and inspire learners
- Recognising that we learn best when we are clear on our goals
- Developing systems of feedback so that all staff and students are equipped to improve
- Recognising that learning takes place everywhere in school and not just in lessons
- Developing extra-curricular activities that supplement what takes place in the classroom and engage and inspire learners



### **Gosford Hill School**

### Policy



Policy Title Learning & Teaching	Version No.	5
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Rationale	Gosfor	sford Hill School aims to:		
	☐ Improve continuously the learning and achievement of students in			
		school.  Provide opportunities for all students to make progress in individual		
		lessons, cycles of lessons, years, and sections of the school. Engage all students in their learning.		
		Produce successful learners who are equipped with the skills of lifelong learning		
'What we do at		Have high expectations which challenge and inspire students		
GHS is'		Promote good progress among all of our students		
		Demonstrate good curriculum knowledge		
		Plan and teach well structured lessons		
		Adapt teaching to meet the needs of all students		
		Give frequent and high quality feedback in lessons and in books		
		Make sure students know how to improve		
		Use questioning to promote learning		
		Promote a good and safe learning environment in which students are engaged		
		Explicitly teach reading, writing, communication and numeracy skills		
		Include Spiritual, Moral, Social and Cultural learning opportunities in our lessons		
		Set appropriate home learning activities		
Policy Statement	The Te	achers are expected to:		
		Set Learning Objectives for every lesson and share these with the students, making literacy, numeracy and SMSC opportunities explicit.		
		Use a range of learning styles, teaching strategies and techniques in each cycle of learning		
		Design, devise and provide stimulating and relevant resources to support student learning		
		Use marking and assessment feedback to ensure the lesson meets the needs of all students which will enable them to make progress in their learning		

	Teache	ers are expected t	to consider:	
		•	ent of students in their clas	sses
		The needs of indiv	vidual students	
		The environment	of their teaching space, wh	ich should be stimulating
		and welcoming		
		•	aspects of their teaching s	pace
			collaborative learning	
		_	learning outcomes, assessr	nent opportunities and
		learning experien	ces	
	Studer	nts are expected t	to:	
		Play a full part in	their learning, taking part i	n lessons and engaging in all
		opportunities to l	earn	
		Respond to teach	er and peer feedback to im	prove their performance
	Evalua	tion and Monitor	ring of this policy	
		Faculty Leaders		
		SLT		
		Governors		
Links to other policies	Assessment, Marking and Reporting; Literacy;			
	Numer DSEN;	acy,		
	Most A	hlo		
		Learning		
	поше	Learning		
Staff Responsible		JON	Monitoring &	SLT, All Staff, Ofsted
Stall Responsible		FLs	Evaluation by	SET, All Stall, Olsted
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		All Stall		
School Group		FLs	Governor	Learning and Teaching
Responsible		All Staff	Responsible	Learning and readining
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Date Approved by SLT			Review Date	Annually
Date Approved by Governors				



### Gosford Hill School Policy



Policy Title	Marking and Assessment	Version No	2

Rationale	Gosford	Hill School aim	is to:		
		_	ange of practice in respect of promote progress and enhan		
	□ Impr	ove the quality o	f the learning experience off	ered to all students	
	□ Raise	standards of att	ainment of all students		
Policy Statement	Marking				
Links to other	their Educ Stude term Teacl in gre Stude Teacl Poor There Stude may Any o Litera and f  Evaluatio Work Durir Durir Gove	their students in their subject. For instance, assessment in Physical Education will be different to that in English  Students should receive written feedback on their progress at least twice a term, and fortnightly for English and Maths  Teachers should mark in red pen; students self and peer marking should be in green pen and student improvements should be in purple pen  Students should receive clear and precise targets on how to improve  Teachers should check students have responded to targets  Poor quality presentation or work should be challenged  There should be evidence of home learning according to department policy  Students should have the opportunity to self-assess their work and there may be evidence of peer assessment  Any cumecs given should be noted  Literacy and numeracy should be reinforced using the Marking for Literacy and Marking for Numeracy codes listed below  Evaluation and Monitoring of this policy  Faculty marking policies reviewed by Faculty Leaders  Work scrutiny by FL, SLT as per the monitoring calendar  During lesson observations  During learning walks if the focus is related to marking and assessment  Fortnightly meetings between SLT and FL  SLT Faculty Reviews			
policies	Numeracy, EAL, Curriculum				
Staff Responsible	JON		Monitoring & Evaluation by	FLs, SLT, All Staff, LA, Ofsted	
School Group Responsible	FLs, F	Ts, All Staff	Governor Responsible	Learning and Achievement	

Date Approved by SLT	Review Date	2015 – 2016
Date Approved by Governors		

Also see each faculty (and departmental) marking policy.

### Advice on marking

Good quality comments

- o provide feedback that moves learners forward,
- o engage with students' understanding,
- o identify misconceptions,
- o are specific to the subject matter.

You may also write formative assessment comments at any appropriate point in students' work.

You can comment on presentation, layout of work or quantity of work completed but these comments do not replace the need for marking which engages with developing students' understanding. As a teacher, you have the responsibility to check that students act on your feedback. This should be made clear in future marking.

It is good practice to involve students in the assessment of their work and the work of their peers. This ensures students know exactly how to improve and that they fully understand the success criteria.

Good Com	ments	Limited Comments
You need to use paragraphs in your work. You should use these where you change the topic in your writing – you have missed three paragraphs – please show me where they would go using '//'.	You need to use capital letters for names, eg David; Samantha – please go back and show me where you have missed capital letters.	You need to use paragraphs in your work.
When playing a forward defensive stroke, lead with the head and push your top wrist forward, with the cricket bat angled down to keep the ball down.	You now need to extend your conclusion so that you are not just talking about Pasteur but comparing him specifically to Galen.	You need to focus on capital letters.
You need to focus on the spellings of past tense words eg walk <u>ed</u> . Please show me where you should add that extra 'e' you sometimes forget in paragraph 2.	You need to include hours, location, closing date and contact address in your advert. Please show me your updated version.	Be careful with spellings
When using a formula, remember to use the correct order of operations:  1. Brackets 2. Powers 3. × and ÷ 4. + and - eg work out a + 4c² when a = 3 and c = 5:  3 + 4 × 5² = 3 + 4 × 25 = 3 + 100 = 103	When you are singing, make sure you create excellent phrasing, by only breathing in places where the word setting makes sense, eg  There's a place that I dreamed of once, in a lullaby. (Breath)	Use formulae correctly.  Check your answers.
Show me an example of your own.	There's a place that I dreamed of (Breath) once, in a lullaby. (Breath)	Can you give some more reasons?

### **Marking for Literacy**

Use the Gosford Hill School five common strategies for marking for literacy:

1. Use // to indicate that a new paragraph is required.

- 2. Use *sp* to indicate a spelling error and underline the incorrectly spelled section of the word. Correct a maximum of 3 spellings in one piece of work and focus on key words.
- 3. Ask students to write each word that you have corrected five times, underneath your correct version, at the end of the work.
- 4. Use brackets around words to indicate that they should be taken out or are not necessary.
- 5. Circle capital letters and missing punctuation.

### **Marking for Numeracy**

Use the Gosford Hill School Calculations, Method, Units and Graph marking codes for marking for numeracy.

### C Calculations

Calculations must be checked for accuracy and each calculation must be ticked or crossed - this may be by peer marking.

- C ✓ All calculations have been checked.
- C x Errors in calculations need to be corrected. Show the student how to do this.
- C Calculations have not been marked and need to be checked.

### M Method

- M  $\checkmark$  The method/use of numeracy used is appropriate to the context and correctly applied.
- M x The method used is incorrectly applied. Please show clearly where the student has gone wrong and how to correct it and give them an example to complete to show that they understand.
- M The method/use of numeracy is not the best choice for this context. Write a comment to explain what the student needs to do to improve and build in time for the student to do this.

### **U** Units

- $U \checkmark$  Units are correct and none are missing.
- U x There are Incorrect units. Circle any incorrect units that the student needs to correct.
- U There are missing units. Underline where the student needs to fill in missing units.

### **G** Graphs

- GL √ Graph and labelling are correct.
- GL x The labelling on the graph is incorrect. Show the student how to correct it.
- GL On or more graph labels are missing. Show where labels need to be added.
- G x There is something missing or incorrect about the graph or it is the wrong type of graph for the context. Write a comment to explain what the student needs to do to improve and build in time for the student to do this.

### **Gosford Hill School – Policy Document**



### **Gosford Hill School**

### Policy



Policy Title	Home Learning	Version No.	5

Definition	Home learning encompasses all learning that takes place outside of the taught classroom
	environment. Usually completed at home but could be completed in the Learning Centre,
	public library or another suitable environment. Home learning should be varied and
	enjoyable and where possible utilise technology and the media to ensure that students
	understand that learning can take many forms.
	,
Rationale	Gosford Hill School aims to set tasks to be completed outside of the classroom that:
	Promote a love of learning
	Encourage independence and creativity
	Complement and supplement the school curriculum
	Are differentiated and personalized to the needs of individuals
	Allow parents and carers to be involved in their child's learning
Policy	KS3 students are expected to:
Statement	
	<ul> <li>Spend 15 minutes per day reading a novel or non-fiction book.</li> </ul>
	<ul> <li>Spend 15 minutes per day reviewing their learning. They should record what they</li> </ul>
	have learned in their <i>learning log</i> and share with parents/carers and tutors on a
	regular basis
	<ul> <li>Spend between 30 and 60 minutes completing home learning tasks as directed by their teachers.</li> </ul>
	Use Show My Homework each week to help organize their home learning activities
	<ul> <li>Complete tasks as directed by their subject teachers</li> </ul>
	Be independent and creative
	<ul> <li>Attend Study Support sessions if they are unable to complete home learning</li> </ul>
	activities at home
	KS4 students are expected to
	Complete the same tasks as KS3 students except spend between 60 and 90 minutes
	per evening completing home learning tasks as directed by their teachers.
	<ul> <li>They are also expected to attend catch up sessions, revision sessions or extra-</li> </ul>
	curricular activities beneficial to their learning as directed by their teachers.

• Study independently using online resources such as Sam Learning, My Maths and Active Learn.

### The Teachers are expected to:

Please note that this is a guide. Some departments with specific needs (Modern Languages, PE, ICT) may set home learning activities more or less regularly. However the majority of home learning across Key Stage 3 and Key Stage 4 will be set in this way.

### Y7 and Y8

- Plan home learning activities that complement a scheme of work and are accessible to students and parents/carers in advance
- Ensure that Home learning activities should be varied and ideally take the form of 'Take Away Homework'. Students should have the tasks explained and should be guided to select activities appropriate to their needs
- Ensure that students understand the tasks and have the tools to complete the task
- Ensure that home learning activities are recorded on **Show My Homework**
- Ensure parents/carers are kept fully informed of student progress and achievement and inform them of any problems with completing home learning activities
- Collect in the task, at the end of the set time, and ensure all students are given feedback (not necessarily written feedback)
- Ensure examples of high quality student work will be displayed and celebrated publicly
- Ensure Study Support Sessions are available to students after school on Tuesdays, Wednesdays and Thursdays and that students attend if they have not completed sufficient home learning activities during a scheme of work, as well as keeping parents informed

### KS4 (Y9, 10, 11)

Many of the points mentioned above will also apply to Y9, Y10 and Y11 students, but in addition, teachers should:

- Ensure that home learning tasks match the particular demands of their GCSE course.
   Thus the setting of home learning tasks in KS4 will be more flexible and linked to the demands of courses
- Ensure that in KS4, home learning activities should cover revision, examination technique and coursework
- Ensure that at an appropriate time before exams, time will be set aside for revision
  with students producing their own revision timetable and lessons include sessions on
  how to revise

### KS5 (Y12 & 13)

Due to the varied nature of KS5 examination courses teachers have discretion to set homework as appropriate, but the following guidelines should apply:

- Students should match their classroom hours with home learning hours.
- Students should be supported in independent study, particularly at the start of Y12
- Home learning activities should be recorded on Show My Homework
- The completion of home learning activities should be monitored and any concerns should be followed up with the student, form tutor and parents/carers if necessary

### **Evaluation and Monitoring of this policy**

- Faculty Leaders are responsible for ensuring that all teachers in their area are setting appropriate home learning, assessing it and rewarding students appropriately.
- SLT will check Show My Homework every term to review Home Learning. FLs will be given copies of the Home Learning set in their area for a term to review.

	Ι ,			
		_	home learning activities and make their	
	own comments via the student planner			
	<ul> <li>Regular lesson of</li> </ul>	Regular lesson observation and feedback		
	<ul> <li>Work scrutiny b</li> </ul>	y Faculty Leaders		
	<ul> <li>Fortnightly mee</li> </ul>	tings between SLT and FL		
Links to other	Teaching and Learning	, Most Able, Assessment,	Marking	
policies				
'				
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		,		
School Group	FL	Governor	Learning and Achievement	
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### **Gosford Hill School – Policy Document**



### **Gosford Hill School**



**Literacy Policy** 

Policy Title	Literacy	Version No.	3
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Rationale	Gosford Hill School aims to:
	<ul> <li>Enable students to be successful writers; confident speakers; active listeners and reflective readers</li> <li>Embed literacy across the whole school curriculum using a range of resources since all subjects include demands for specialist concepts, vocabulary and particular uses of spoken and written English</li> <li>Promote literacy as a means to empowering all students to improve learning, self- esteem and motivation</li> </ul>
	Develop literacy skills to promote independent learners who achieve highly across the curriculum
	Promote and celebrate reading and writing
	Embed a whole school approach to marking for literacy
	Teach strategies to develop students' spelling skills
	Promote high quality in presentation of written work across the curriculum
	<ul> <li>Utilize a wide range of differentiated strategies to meet the needs of all groups of learners</li> <li>Provide access to a 'toolkit' to support literacy skills</li> </ul>
	Promote the Learning Centre as a hub for developing literacy in line with local and national initiatives (Carnegie awards, World Book Day, etc)
	Provide specialist EAL and SEN support
	Offer extra-curricular activities which focus on developing literacy skills (debating club, book club, creative writing club, spelling bee, film club)
	Use our membership of the National Literacy Trust to improve literacy for all students
Policy	All Teachers and Support Staff will:
Statement	Demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher's specialist subject (Teacher Standard 3.3)

- Mark for literacy using the whole school approach<sup>i</sup>
- Use the GHS Literacy Mat in lessons when completing extended writing tasks
- Adopt a common approach to successful and purposeful talk (e.g. discussion, evaluation, active listening)
- Use effective questioning to challenge and support all learners
- Support and promote successful reading and good reading habits across the school through: clubs, competitions, use of tutor time, Carnegie Award, high profile, high quality displays; promotions on the school website; visiting authors.
- Be aware of student reading ages and use appropriate texts
- Use strategies to develop comprehension leading to greater understanding across the curriculum
- Model and share writing, reading and effective communication, where possible, in all subjects, providing structure and differentiation
- Contribute to the whole school approach to spelling, displaying key words and encouraging students to learn subject specific vocabulary
- Encourage proof reading and reflection on written work
- Develop confidence and competence in speaking and listening across a range of curriculum areas
- Use assessment data to ensure that tasks are adapted to enable access for all students (EAL, SEN etc.)

In addition the SENCo and English Faculty Leader will identify students in need of support and monitor and evaluate their progress through assessment and provide intervention as appropriate.

### Students will:

- Take pride in the presentation of their work
- Endeavour to proof read and reflect on their reading and their written responses
- Aim to read regularly both in and out of school using a variety of text types and sources
- Recognise the importance of literacy skills and their direct impact on lifelong learning
- Encourage their families to support them to develop literacy skills (reading at home, reviewing and discussing work, learning spellings)

### **Evaluation and Monitoring of this policy**

- Faculty Leaders are responsible for ensuring that all teachers in their area are promoting literacy skills, marking for literacy and rewarding students appropriately. This should be checked as part of the monitoring calendar and overseen by SLT
- Parents/carers will be encouraged to monitor their child's progress through 'show my homework', planners and progress checks
- Regular lesson observation and feedback (Promotion of Literacy is on the Lesson Observation form)
- Work scrutiny by Faculty Leaders
- Planning (lesson, SoW, Faculty RAP) monitored by FL
- Fortnightly meetings between SLT and FL

Links to other policies	Learning and Teaching, Most Able, Assessment and Marking, Home Learning			

Staff Responsible	JON	Monitoring & Evaluation by	SLT, All Staff, LA, Ofsted
School Group Responsible	FL All Staff	Governor Responsible	Learning and Achievement Committee
Date Approved by SLT		Review Date	Annually
Date Approved by Governors			

### See also:

- Literacy Mat
- Literacy Map

### **Gosford Hill School - Policy Document**



### **Gosford Hill School**

### **Policy**



Policy Title	Numeracy
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### Rationale

### The impact aim of this policy is to:

- Reinforce numeracy skills and the transfer of these skills across subjects.
- Give students the opportunity to use numeracy proficiently in a variety of meaningful contexts.
- Encourage students to develop skills in discussing situations mathematically, using appropriate terminology.
- Numeracy skills enable learners to function as active members of British Society.

### Policy Statement

Students should be able to use and understand numbers, including large numbers (such as the population of Asia or the population of London), in different contexts across the curriculum. In addition to this, we are developing 3 aspects of numeracy:

*Representation:* Charts and graphs. Students should draw these accurately and discuss / describe what they can infer from the graph or chart about the context.

Equivalence: Use of units eg 1.2cm = 12 mm; rearrange a formula

*Proportion*: Use of fractions, decimals and percentages eg comparing the sugar content in two different recipes; comparing the proportion of income spent on housing for people of different age groups.

Please see Appendix 1.

### Teachers are expected to:

- Follow the Learning and Teaching Policy and use the marking policy for numeracy.
- Identify and take advantage of key opportunities for using numeracy in lessons.
- Liaise with their FL / maths faculty link for support where needed.
- Encourage meaningful use of numeracy eg, placing events on a time line, discussing
  what a graph or chart shows in terms of the context, rearranging a speed distance
  time formula instead of trying to learn each rearrangement.

### Students are expected to:

- Use opportunities provided within lessons to discuss and select appropriate numeracy for a given context.
- Show appropriate working in order that a clear method can be seen.
- Discuss and describe what numeracy has revealed about a context eg the time of day that most car accidents occur and how this information might best be used.

	Lesson observations, learning walks and work scrutinies			
Links to other policies	Learning and Teaching; Literacy; DSEN; Most Able; Home Learning			
Staff Responsible	JFD FLs All Staff	Monitoring & Evaluation by	SLT, All Staff, Ofsted	
School Group Responsible	FLs All Staff	Governor Responsible	Learning and Teaching	
Date approved by SLT		Review Date	Annually	
Date approved by Governors				

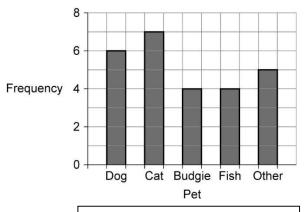
### See also:

- Numeracy Mat for Science
- Numeracy Maps

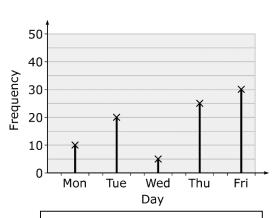
### Appendix 1 The 3 strands of numeracy across the curriculum at Gosford Hill School

### Strand 1: Representation: Graphs, charts and patterns

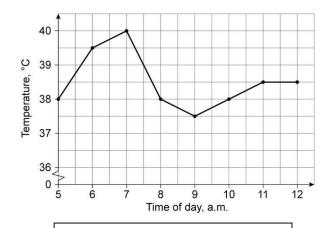
Axes on graphs need to be numbered or labelled clearly as appropriate. All axes and graphs should have titles. Examples are shown below:



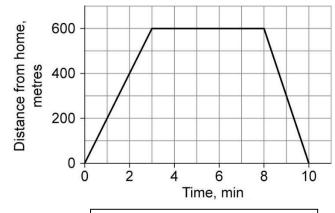
The bar chart shows the number of each type of pet owned by students in one tutor group



The bar-line chart shows how many people were in a coffee shop at 3pm on Tuesday 26 June

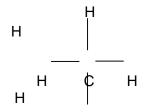


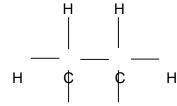
The line graph shows the temperature of a patient in hospital, taken at different times of day

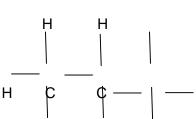


The travel graph shows Ryan's journey, jogging to the local shop and running back.

### Diagrams to show a sequence of the homologous series of alkanes







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Methane  $CH_4$  Ethane  $C_2H_6$  Propane

 $C_3H_8$ 

### **Strand 2: Equivalence**:

- Convert between units such as mm, cm and m
- Convert between fractions, decimals and percentages
- Use and rearrange a formula eg F = ma is equivalent to a = F/m

### **Strand 3: Proportion:**

- Find a fraction or percentage of an amount eg What percentage of students play rugby?
- Work out parts
   eg ingredients for a recipe for a given number of people.
- Find a proportion of a total eg It rained on 15% of the days last year; on how many days did it rain?